**ELECTRONIC VOTING BALLOT**

**FOR VOTING ON THE DRAFT RESOLUTIONS PREPARED IN RESPECT TO THE ITEMS ON THE AGENDA OF THE ANNUAL GENERAL MEETING OF AS MERKO EHITUS, TAKING PLACE ON 4 MAY 2022**

|  |  |
| --- | --- |
| **Name** of shareholder: | [name] |
| **Registry code** of legal person-shareholder or **personal identification code** of natural person-shareholder: *(date of birth, if no personal identification code available)* | [code] |
| **Name of representative** of shareholder: *(for legal person-shareholder to be always filled in;  for natural person-shareholder to be filled in only if shareholder has authorized another person to represent them)* | [representative name] |
| **Personal identification code of shareholder’s representative:** (date of birth, if no personal identification code available; *for legal person-shareholder to be always filled in; for natural person-shareholder to be filled in only if shareholder has authorized another person to represent them)* | [representative personal ID code] |
| **Basis of representation** of the shareholder’s representative: *(for example: member of management board, procurator, power of attorney, etc.)* ***NB! Document certifying the right of representation must be submitted together with the ballot!*** *If the right of represen­tation is based on registration in Estonian commercial register, document certifying the right of representation is not required.* | [basis of representation] |

On the draft resolutions prepared in respect to the items on the agenda of the general meeting my votes are as follows (vote is marked by choosing either “in favour”, “opposed” or “neutral” from the drop-down list for each draft resolution):

|  |  |
| --- | --- |
| **1. Approval of the annual report of the financial year 2021:**  to approve the annual report of the financial year 2021. | **--- mark your vote ---** |
| **2. Distribution of profits:** *(the three subclauses are voted together)*   1. to approve the net profit for the financial year 2021 as EUR 29,140,326; 2. to pay a total of 17,700,000 euros as dividends from the net profit of previous periods, which is 1.00 euros per share;   - shareholders entered into the share register of AS Merko Ehitus as of the close of the business of the settlement system on 6 June 2022 will be entitled to dividends;  - respectively, the date of the change of the rights attached to the shares (ex-date) is set to 3 June 2022; from that date onwards, the person acquiring the shares is not entitled to receive dividends for the financial year 2021;  - dividends will be paid to shareholders on 17 June 2022 by transferring the respective amount to a current account linked to the shareholder's securities account;   1. to leave the rest of the net profit undistributed. | **--- mark your vote ---** |
| **3. Election of a member of the Supervisory Board:**  *(the two subclauses are voted together)*   1. to approve the number of members of the Supervisory Board as 4 (four) until 06.05.2023; 2. to elect Kristina Siimar as a member of the Supervisory Board, for a term of office from 06 May 2022 to 6 May 2025 (inclusive), i.e. for three years. | **--- mark your vote ---** |
| **4. Approval of the principles of remuneration of the members of the Management Board of AS Merko Ehitus:** to approve the „AS Merko Ehitus juhatuse liikmete tasustamise põhimõtted ja kontrolli protseduur“ (machine translated: „Principles of Remuneration and Control Procedure of the Members of the Management Board of AS Merko Ehitus “). | **--- mark your vote ---** |

*Once the votes are marked, please save the ballot to your computer or smart device and sign it electronically.  
Please submit the filled in and electronically signed ballot by e-mail to address* [*group@merko.ee*](mailto:group@merko.ee) *no later than on 3 May 2022 at 16:00*