

## **Andrus Laurits**

### **Managing director of AS Pro Kapital Eesti, member of the Management Boards of AS Pro Kapital Grupp subsidiaries in Estonia and Germany**

Andrus has an extensive and diverse international experience in the real estate sector from development, administration to investment. For almost 10 years, he was a member of the Management Board of all AS Pro Kapital Grupp subsidiaries in Estonia, Latvia, Lithuania, Russia, Germany and Italy. Among other things, he led the launch of subsidiaries in both Lithuania and Germany. Andrus Laurits was then responsible for the establishment of Bizzi & Partners Development, a real estate project management company based in Lugano, Switzerland, and managed the administrative and executive side of the business. He also managed the company's projects in Eastern Europe and South America. In 2010, Mr. Laurits was also involved in Bizzi & Partners' first development project on 400 Fifth Avenue in the United States and continued to manage all aspects of the New York office until 2022. Laurits focused on the sale and marketing of an apartment building in Bizzi & Partners' 60-storey luxury residential and hotel development in the United States. At the same time, he was coordinating the ownership structure of Zephyr Capital Investments S.A. projects in Mexico (Cancun), Brazil (Natal), Estonia (Tallinn), Latvia (Riga), Russia (Sochi).

Since the early spring of 2022, Andrus Laurits has been the Managing Director of AS Pro Kapital Eesti and is responsible for pan-Baltic executive management.

Mr. Andrus Laurits does not own any shares in AS Pro Kapital Grupp.

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## **Mārtiņš Kusiņš**

### **Member of the Management Board, Pro Kapital Latvia and its subsidiaries**

Mārtiņš Kusiņš was born in 1989 and is a Latvian citizen. He holds a Masters Degree in Civil Engineering at Riga Technical University.

He has extensive experience in the construction sector, understanding the engineering details and at the same time being able to oversee the whole technical process and guide the implementation of large-scale projects. Mārtiņš has been a part of Pro Kapital Latvia's team since 2016, being also involved in the construction of the first-class residential building River Breeze Residence.

Prior joining Pro Kapital, Mārtiņš has been involved with a number of large-scale development projects in Latvia.

Mr. Mārtiņš Kusiņš does not hold any shares of AS Pro Kapital Grupp