

AS MERKO EHITUS

DRAFT RESOLUTIONS OF THE 08.05.2024 ANNUAL GENERAL MEETING

1. Approval of the annual report of the year 2023

To approve the annual report of the financial year 2023 of AS Merko Ehitus.

2. Distribution of profit

Adopt the following decisions regarding profit:

- (i) approve the net profit for the financial year 2023 as EUR 46,048,325;
- (ii) to pay a total of 23,010,000 euros as dividends from the net profit of previous periods, which is 1.30 euros per share;

- shareholders entered into the share register of AS Merko Ehitus as of the close of the business of the settlement system on 10 June 2024 will be entitled to dividends;

- respectively, the date of the change of the rights attached to the shares (ex-date) is set to 7 June 2024; from that date onwards, the person acquiring the shares is not entitled to receive dividends for the financial year 2023;

- dividends will be paid to the shareholders on 21 June 2024 by transferring the corresponding amount to the shareholder's current account linked to the securities account;

(iii) leave the rest of the net profit undistributed.